



Catholic Charities  
of the Diocese of Raleigh

Providing Help—Creating Hope—Serving All

## Open Enrollment

Under the Affordable Care Act (ACA), employers must offer an annual Open Enrollment period. Open enrollment is a window of time that allows eligible employees (and their eligible dependents) who previously waived medical and/or dental coverage to enroll without a waiting period or life event or to make changes to their current medical and/or dental coverage.

Application for enrollment or changes during open enrollment must be done prior to the employer's healthcare plan renewal date. **The next open enrollment period for the Diocese of Raleigh is scheduled to be held between May 15 – June 15, 2023, for an effective date of July 1, 2023. Open enrollment is subject to change based on any healthcare plan changes.**

The opportunity to enroll immediately with a qualified life event is still available at any time through a Special Enrollment.

Should you have any questions regarding Open Enrollment, please contact Nancy von Gunten, Benefits Administrator, at 984-900-3420, or [nancy.vongunten@raldioc.org](mailto:nancy.vongunten@raldioc.org).