



Catholic Charities of the Diocese of Raleigh

Providing Help—Creating Hope—Serving All

Benefit Eligibility

Eligibility for health and welfare benefits is based on the number of hours worked per week on a regularly scheduled basis. Employment classifications and benefits available for each are as follows:

Regular Full-Time: 30 Hours or More

Employees working 30 hours or more per week are eligible for:

- Comprehensive Medical Plan (includes Prescription Drug Plan and Vision Plan)
- Dental Plan
- Life Insurance
- Long Term Disability Insurance
- 403(b) Retirement Plan
- Flexible Spending Account Plan
- Workers' Compensation Insurance

July 1, 2021 – June 30, 2022: [Summary of Benefits for Regular Full-Time Employees](#) (PDF)

Regular Part-Time: 20-29 Hours

Employees working 20 hours or more per week are eligible for:

- Workers' Compensation Insurance
- 403(b) Retirement Plan

July 1, 2021 – June 30, 2022: [Summary of Benefits for Regular Part-Time Employees](#) (PDF)

Part-Time: Less Than 20 Hours

Employees working 20 hours or less per week are eligible for:

- Workers' Compensation Insurance
- 403(b) Tax-Deferred Savings Plan (no employer contribution or match)

July 1, 2021 – June 30, 2022: [Summary of Benefits for Part-Time Employees](#) (PDF)