



Catholic Charities  
of the Diocese of Raleigh

Providing Help—Creating Hope—Serving All

## Workers' Compensation

- [Workers' Compensation First Notice of Loss Form](#)
- [No Treatment Letter](#)

### Provider:

The Hartford

Catholic Charities provides a comprehensive workers' compensation insurance program at no cost to employees. This program covers disability incurred through accident or occupational disease—arising out of, and in the course of, employment—that requires medical, surgical, or hospital treatment. **In order to be eligible for workers' compensation benefits, the injured person must be a paid employee of the Catholic Charities.**

Coverage for the Catholic Charities workers' compensation insurance is being administered by The Hartford. Eligibility for workers' compensation benefits is determined solely by their representatives.

To report a work related injury or illness, please follow the procedure below:

- All work-related injuries or illnesses should be reported immediately to the employee's supervisor within 24 hours.
- The supervisor or location administrator or should complete the **Workers' Compensation First Notice of Loss Form** (*link above*) upon report of the injury or illness. (*Note: This form can be filled out using Microsoft Word.*)
- Should an employee wish to only report a workers' compensation injury and not seek any medical treatment, please have them complete the **No Treatment Letter** (*link above*) in addition to the First Notice of Loss Form. This form is for HR to have on file should the employee wish to seek treatment at a later time.
- Fax the completed Workers' Compensation First Notice of Loss Form and No Treatment Letter, if applicable, to Lindsey Edwards, Human Resources HRIS/Compliance, at **1-866-955-8172** within 24 hours after knowledge of the injury or accident and copy Rachele Landis [Rachele.Landis@raldioc.org](mailto:Rachele.Landis@raldioc.org).
- Please mail the original copy of the First Notice of Loss Form and No Treatment Letter, if applicable, to Rachele Landis. The original(s) should be kept in a separate folder with other Workers' Compensation claims and **not** in the employee's file.
- All subsequent bills relating to the claim must be sent to Human Resources HRIS/Compliance following the same procedure as above.
- ***Please note: The NC Form 19 is not used to file a workers' compensation claim with The Hartford. This form will not be accepted, if submitted***

Contact Lindsey Edwards at 919-821-9727 for questions regarding Workers' Compensation benefits.