

Premium Rates for Healthcare Benefits

The Diocese of Raleigh healthcare premiums are based on a 26 pay period for eligible employees who work year round or a 20 pay period for eligible hourly employees who are employed at Diocesan schools and will have healthcare benefits year round but are only paid throughout the school year. Healthcare premiums are based on renewal rates per fiscal year.

The deduction for Spouse, Child(ren), or Family coverage for year round employees is calculated by multiplying the monthly billed rate x 12, then dividing by 26 (pay periods) to collect the full amount of the billed monthly premiums. The per paycheck deduction for Employee is a predetermined flat rate and does not correlate to the monthly billing amount. The employee (EE) flat rate is added to the total deduction per paycheck for those with dependent coverage.

Premium Rates (26 pay periods) July 1, 2017 - June 30, 2018 (PDF)