



The Catholic Diocese of Raleigh

Regular Part-time Employee Benefits Summary

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| <p><u>Eligibility Requirements</u></p> | <p>This is an outline of benefits for Regular Part-time employees working 20 - 29 hours per week on a regularly scheduled basis.</p> |
| <p><u>403(b) Retirement Plan</u> <i>Lincoln Financial Group</i></p> <p>Customer Service: 1-800-234-3500</p> <p>Or visit: <i>www.lfg.com</i></p> | <p>Employer Core Contribution: (non-contributory by employee)</p> <ul style="list-style-type: none"> • 4% of annual salary contributed to designated target date funds • Contribution can be changed to any of the 24 investment funds offered • 5 year vesting schedule: vested 20% in employer core contribution per completed year of service <p>Optional Employee Contribution: (elective contribution)</p> <ul style="list-style-type: none"> • Auto-deferral of 5% of salary (may opt out at any time) • Match: 50% of the first 5% you contribute • 100% vesting on employee contribution • 100% vesting on match |
| <p><u>Workers' Compensation</u> <i>Church Mutual Insurance Co.</i></p> | <p><u>Workers' Compensation Benefit:</u> Covers disability incurred through accident or occupational disease—arising out of, and in the course of, employment—that requires medical, surgical, or hospital treatment.</p> <p>All work related injuries must be reported to the employee's location and a Form 19 must be completed and sent to the Diocese Benefit Office within 5 days after knowledge of the injury or accident.</p> |
| <p>This is only a highlight of your benefits through the Diocese of Raleigh. For a complete explanation of your benefits, please refer to the diocesan website www.dioceseofraleigh.org for further explanation of specific benefit plans. Your direct call to the provider company numbers shown beside each benefit is usually the quickest and most efficient way to handle any questions or problems that you may encounter. However, if you do not receive satisfaction from your call, please contact the diocesan Benefits Administrator in the Human Resources Office.</p> | |